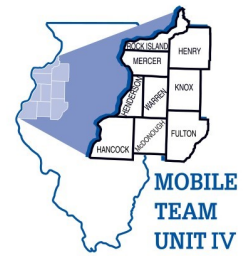




MOBILE TEAM TRAINING UNIT IV

Main Office: 1033 7th Street • East Moline, Illinois 61244
Phone: (309) 755-3271 • **Fax:** (309) 755-3371
Satellite Office: 1801 Windish Drive • Galesburg, Illinois 61401
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A Statewide System of Inservice Training Program
Illinois Law Enforcement Training and Standards Board



PRESENTS

EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE

COURSE DESCRIPTION:

This course is designed for all law enforcement professionals who deliver employee evaluations.

Organizations, as well as those supervisors that complete employee evaluations, must understand the importance of this critical function. This training will focus on preparing the employee evaluation within your current evaluation system. Other forms of performance review will also be discussed. By completing accurate, detailed, and specific evaluations, evaluators will improve the efficiency and effectiveness of their employees. In addition, quality employee evaluations are defensible for future employment actions should it be necessary. The outcome of this training is to understand the purpose of employee evaluations is not to deliver a rating, but to improve performance!

DATE: September 7, 2023 8 AM – 4 PM **REGISTRATIONS ENDS: August 24, 2023**
LOCATION: MTTU IV, 1033 7th Street, East Moline, IL
INSTRUCTOR: On-Target Solutions, Shawn Wetzel
TUITION: MTTU IV Member: \$0 Members have preference Non-member: \$ 0

Per Board approval, this Class Meets the following Mandatory Training Key Guidelines.

Procedural Justice—7 hours (1 scenario)

Instructor Biography:

Shawn has served in municipal law enforcement for 28 years with the Peoria Police Department and retired in 2021 and accepted a second career with the same agency as the Police Records Administrator. After starting his career serving in patrol and periodic collateral duties as a Field Training Officer he transferred to criminal investigations. He was later promoted to Sergeant and assigned to patrol, Field Training Division and then back to criminal investigations supervising the juvenile division detectives. In 2013, he was promoted to Lieutenant and assigned to Patrol Operations with collateral duties of the Field Training program and its recruits before being transferred to the Office of Professional Standards with duties to include tracking and conducting internal investigations, policy review and development, periodic department audits and maintaining the integrity of the department through a fair and impartial investigation and review process. In 2019, he transferred to the records division as the Records Administrator with duties to manage the functions and staff of the police department records unit, Freedom of Information and subpoena processing, overseeing UCR reporting, supervising the police reporting process and licensing services, supervising offender registration and history files, monitoring policies and procedures, assisting with the annual operating budget and acting as liaison with other departments and outside agencies.