



# MOBILE TEAM TRAINING UNIT IV



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A Statewide System of Inservice Training Program  
Illinois Law Enforcement Training and Standards Board

## PRESENTS BACKGROUND INVESTIGATIONS AND RECRUITING FOR LAW ENFORCEMENT

### COURSE DESCRIPTION:

This course is designed to provide personnel with the skills and knowledge of how to recruit, hire and retain quality personnel for their law enforcement agency.

Participants will leave with the skills and knowledge of the importance of not only recruiting but also retention of quality personnel. It is just as important to keep the best people as it is to hire quality personnel. An organizational assessment should be the first step in the process and the need to break the cycle of mediocrity.

Background investigators will leave with the knowledge of their role in the selection process, the legal aspects of the background investigation, background interview sources of information and preparing the investigation report. Background investigations affect the future of an organization in many ways, thus selection practices are vital to ensuring that future law enforcement employees and supervisors are suited for the variety of duties expected from the populations they serve. This course will provide techniques, procedures and sample forms for the background investigator.

**DATE:** February 11-12, 2025

**REGISTRATIONS ENDS:** January 27, 2025

**TIME:** 8:00 AM-4:00 PM

**LOCATION:** Silvis Police Department, 600 Illini Drive, Silvis, IL 61282

**INSTRUCTOR:** Greg Anderson, On-Target Strategies

Maximum Enrollment: 25

Cost: MTTU IV MEMBERS: \$ 0.00 - NON MTTU IV MEMBERS: \$ 150.000

**Per Board approval, this Class Meets the following Mandatory Training Key Guidelines.**

**Cultural Competency (2 hours); Human Rights (1 hour); Procedural Justice (9 hours)**

### Instructor BIO

Gregory Anderson has been teaching law enforcement and executives for several years focusing on internal affairs, professional standards, and leadership. He has also taught at the university level and has also served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics.

He began his career with the Aurora Police Department and retired as Deputy Chief of Police. Greg was also the Chief of Police for the Village of Campton Hills, Illinois and the city of Oak Forest, Illinois.

Chief Anderson has a master's degree in Law Enforcement and Justice Administration from Western Illinois University and a bachelor's degree from The Union Institute and University in Cincinnati, Ohio. He has also attended many executive management and leadership courses throughout his career and instructs and consults nationally on internal affairs and professional standards issues, police leadership and supervision topics.