



# MOBILE TEAM TRAINING UNIT IV



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A Statewide System of Inservice Training Program  
Illinois Law Enforcement Training and Standards Board

## PRESENTS

# FIRST LINE SUPERVISION: MEETING THE LEADERSHIP CHALLENGES OF LAW ENFORCEMENT (20 HOURS)

### COURSE DESCRIPTION:

Leadership is not an easy task in the best of times, but in challenging times we are facing currently in law enforcement the best in leadership skills are needed. We will look at key principles all leaders should strive for as they prepare to make a difference in their law enforcement organization, especially under the current public scrutiny. This presentation will focus on individuals who are students of leadership and want to grow as individual leaders addressing their motivation for achieving and maintaining a high level of professionalism and leadership skills utilizing ethical decision-making.

**DATE:** October 28-30, 2026

**REGISTRATIONS ENDS:** **October 21, 2026**

**TIME:** **October 28-29 8:00 AM - 5:00 PM; October 30 8:00 AM—Noon.**

**Location:** MTTU IV @ BHC 6600 34th Avenue, Building 2, Room 126, Moline, IL 61265

**Instructor:** Rick Baker, Legal and Liability Risk Management Institute

**Maximum Enrollment:** 40 **Cost:** MTTU IV MEMBERS: \$ 0.00 - NON MTTU IV MEMBERS: \$ 0.00

**MTTU IV Members are given priority registration status 1 month prior to class.**

**First Line Supervision: Meeting the Leadership Challenges of Law Enforcement**  
Per Board approval, this Class Meets the following Mandatory Training Key Guidelines.

Procedural Justice (7 hours)

### Instructor Biography for Rick Baker

Chief Enrollment Officer for Criminal Justice and Emergency Services Management, Bethel University, McKenzie, TN  
President of TN Law Enforcement Training Officers Association Lieutenant (Retired), Putnam County Sheriff Office, Cookeville, TN Rick is currently the President of TN Law Enforcement Training Officers Association where he coordinates and provides mandated training to officers in the state of Tennessee by top trainers from across the country. Rick has spent time lecturing and teaching officers, court clerks, and elected officials. He has lectured and taught at numerous national and state conferences. Throughout his 27-year law enforcement career, Rick has supervised Corrections, Patrol, Training, SWAT as well as provided specialized training to other agencies. Rick has been called on as an expert witness in several court cases. Rick received his Bachelor of Science from Lee University and his master's in criminal justice management from Columbus University. Rick holds numerous training, instructor, and specialized certifications. He has been the coordinator for the Academy, teaching various subjects such as, tactics, firearms, driving, pit box-in, defensive tactics, FTO, Instructor development, and Ethics, Leadership. Rick currently is the Chief Enrollment Officer for Criminal Justice and Emergency Services Management where he partners with officers across the country to provide advancements in education and training.